

Final Agenda

FJC National Conference for Court Unit Executives

INNOVATE. COLLABORATE. INVIGORATE!

July 26 – 28, 2016

Portland, Oregon

MONDAY, JULY 25		
8:30 AM – 5:00 PM	Pre-Conference Workshop for New Court Unit Executives Lloyd Center Ballroom	
2:00 PM – 6:00 PM	Conference Registration Preconference Area to Lloyd Center Ballroom	
DAY 1: TUESDAY, JULY 26		
7:00 AM	Continental Breakfast Conference Registration Outside Lloyd Center Ballroom	
8:30 – 10:00 AM	Opening Presentation & Table Exercise In this talk, social entrepreneur, global thought leader and author Aaron Hurst translates research-based observations from his book, <i>The Purpose Economy</i> , to the federal judiciary’s environment and challenges executives to discover and support purpose-driven employees and work in their own organizations. <i>CUE Competencies: Communicating and Embracing Vision & Purpose, Business Acumen</i>	John Cooke, Deputy Director, Federal Judicial Center <i>(emcee)</i>
10:00 AM	Break	
10:20 AM	Plenary: Making the Most of the Conference FJC and AO leaders welcome participants to the conference, highlight their agencies’ complementary missions, and suggest strategies attendees can employ to maximize their conference experience. Mr. Chipman’s session links conference goals to CUEs’ leadership competencies and involves attendees in a table group exercise aimed at enhancing collegial relationships.	Dana Chipman, Director, FJC Education Division Jill Sayenga, Deputy Director, Administrative Office of the U.S. Courts
12:00 PM	Lunch: On Your Own	
1:30 PM	Brief Welcome & Recognition of Conference Hosts (Oregon CUEs and staff) and Planners	Chief Judge Mosman, District of Oregon FJC staff

Final Agenda

	FJC staff: Share plan for off-site Leadership Study Tours and on-site Special Topic Workshop	
2:00 – 5:00 PM	Leadership Study Tours & Special Topic Workshop These learning engagements provide conference participants unique opportunities to observe how innovation and collaboration are applied in several Portland-area business and local government settings:	
	1. Neuroscience, Wellness, and Leadership: Oregon Health & Science University Advanced Imaging Research Center	FJC Guides: Susie Merchant Lori Murphy Jenn Richter Mark Sherman
	2. Innovation, Organizational Development, and Leadership: Columbia Sportswear	
	3. Collaboration, Creative Problem Solving, and Client-Centered Leadership (A): Red & Co.	
	4. Collaboration, Creative Problem Solving, and Client-Centered Leadership (B): The Good Flock	
	5. Building Trust Across Institutions, Ensuring Equity for All, and the Role of Leadership: Portland Office of Neighborhood Involvement & Immigrant Refugee Community Organization	FJC Guides: Missy Cross Stephanie Hemmert Jane Nelson Christina Ruffino Cassandra Snyder
	6. Managing Transitions and the Role of Leadership: Neighborhood Gentrification, Protecting Community Character, and Avoiding Displacement	
	7. Innovation, Community Building, Public Safety, and Leadership: Portland Police Bureau's Community Policing Initiative	
	8. Innovation and Collaboration in Government and the Role of Leadership: Portland Bureau of Transportation and the Smart City Initiative	
	9. Innovation, Partnership, Dignity, and Leadership in Portland's Home for Everyone Agenda	
	10. Hiring and Leading for Purpose with Aaron Hurst, author, <i>The Purpose Economy</i> and CEO, Imperative	Angela Long
5:30 PM	Day 1 Adjourns	
6:00 – 7:00 PM	Welcome Reception for conference participants at the DoubleTree Hotel.	

Final Agenda

DAY 2: WEDNESDAY, JULY 27		
6:00 – 7:00 AM	Optional Wellness Activities	
7:00 AM	Continental Breakfast	
8:30 AM (30 min.)	Breakout Debrief and Transfer of Learning from Experiential & Special Topic Learning Engagements , in groups organized by engagement venue. Participants report directly to their breakout sessions.	FJC and CUE Faculty
9:00 AM	Short Break and Transition to Plenary	
9:15 AM (45 min.)	Plenary Debrief and Transfer of Learning from Experiential Learning Engagements , in mixed tables of participants who attended different engagements will share lessons learned and practical takeaways.	Judge Jeremy Fogel, <i>(emcee)</i> FJC and CUE Faculty
10:00 AM	Break	
10:20 AM (105 min.)	The Mindful Court Leader Engaging plenary session involving FJC Director Judge Jeremy Fogel, USDC Clerk Lance Wilson (NV), USBC Clerk Ken Gardner (CO), CUSPO Tandra Loyd, and OHSU scientist Dr. Helane Wahbeh. The brain science supporting mindfulness practices and the concepts of mindful leadership and mindful judging will be explored.	Dana Chipman, Director, FJC Education Division <i>(emcee)</i>
12:05 PM	Lunch: On Your Own	
1:20 – 2:50 PM (90 min.)	Breakout Sessions in Court Unit Groups District & Bankruptcy Clerks: Joint Session with staff of the AO's Court Services Office, as follows. Anticipated topics include budget, work measurement, shared services and consolidation. <ul style="list-style-type: none">- Mary Louise Mitterhoff- Leeann Yufanyi- Gary McCaffrey- Chris Vagner	FJC Staff AO/CSO Staff
	Probation & Pretrial Services Chiefs: Concurrent Breakouts <ul style="list-style-type: none">- Preparing for Retirement (working title)- Managing Millennials (working title)- Media Relations for Chiefs w/ David Sellers	AO/PPSO Staff <ul style="list-style-type: none">- Matt Rowland- Nancy Beatty

Final Agenda

2:50 PM	Break	
3:10 – 4:40 PM (90 min.)	Breakout Sessions in Court Unit Groups <i>continued</i> <ul style="list-style-type: none">• Bankruptcy Clerks’ & Administrators’ Discussion<ul style="list-style-type: none">○ Work measurement○ Consolidation studies/projects/options• District Court Clerks’ Open Forum Discussion<ul style="list-style-type: none">○ Topics: TBD• Probation & Pretrial Services Plenary Session<ul style="list-style-type: none">○ Past, Present and Future of Probation & Pretrial Services (working title)	
4:45 PM	Day 2 adjourns	
5:30 PM	Social events and Dragon Boat Races coordinated by District of Oregon hosts at the Portland waterfront.	
DAY 3: THURSDAY, JULY 28		
6:00 – 7:00 AM	Optional Wellness Activities	
7:30 AM	Continental Breakfast	
8:30 AM	Breakout Sessions in Court Unit Groups <i>continued</i> <ul style="list-style-type: none">• District and Bankruptcy clerks attend one of three concurrent topical sessions:<ul style="list-style-type: none">○ Facing Future Challenges in the Judiciary with futurist Steve Brown, judiciary trend forecaster Peter Kiefer and AO Long Range Planning Officer Brian Lynch○ Media Relations for Clerks of Court with AO Public Information Officer David Sellers• Probation and Pretrial Chiefs: Plenary Session<ul style="list-style-type: none">○ Succession Planning with FJC Assistant Division Director Joy Richardson	
10:00 AM	Break	
10:30 AM (90 min.)	Concurrent Workshops based on CUE Competencies Built upon five competencies identified by federal judiciary leaders as foundational to court executives’ success, these workshops will provide opportunities for participants to define, explore, and develop new perspectives around each competency’s component leadership behaviors. 1. Embracing & Communicating Vision and Purpose <ul style="list-style-type: none">• FJC Leads: Jane Nelson & Christina Ruffino• Consultant: Tom O’Connor	FJC Leads + representative CUEs assisting w/ workshop development & facilitation.

Final Agenda

	<ol style="list-style-type: none"> 2. Strategic Agility <ul style="list-style-type: none"> • FJC Leads: Jim Buchanan, Missy Cross & Cassandra Snyder 3. Organizational Savvy <ul style="list-style-type: none"> • FJC Leads: Susie Merchant & Michael Siegel • Consultant: Adriano Pianesi 4. Managerial Courage <ul style="list-style-type: none"> • FJC Leads: Mark Sherman & Jennifer Richter 5. Business Acumen <ul style="list-style-type: none"> • FJC Leads: Lori Murphy & Stephanie Hemmert • Consultant: Todd Zenger 	
12:00 PM	Lunch	
1:15 PM	Concurrent Workshops based on CUE Competencies (repeated)	
2:45 PM	Break	
3:00 PM	<p>Closing Keynote Speaker Plan to Matter: Creating Cultures of Leadership</p> <p>Drew Dudley, an international leadership development expert and popular TED Talk thought leader, believes leadership cannot be taught; it can only be learned. Drew's work empowers people to increase their leadership capacity by helping leaders and others to create and sustain cultures of leadership where leadership values drive everyday behavior. Drew challenges leaders to Plan to Matter each and every day.</p>	
4:30 PM	Wrap-Up. Conference Adjourns by 5 PM	Judge Jeremy Fogel
DAY 4: FRIDAY, JULY 29 (Travel Day)		